

Heathrow Airport Biodiversity Conservation Officers

Overview

Job Title: Biodiversity Conservation Officer x2

Terms: Fixed Term to permanent 40 hours p/w

Location: Heathrow Airport, Hillingdon, London

Salary: £22,000- £25,000 per annum (dependent on experience)

Report to: Ecology & Habitat Management Director

An exciting opportunity to work for world's largest airport in a biodiversity management role helping to maintain the airport's biodiversity sites. Heathrow airport currently manages over 170ha of off-airport land for the purpose of biodiversity management and for which they have received the Wildlife Trusts Biodiversity Benchmark Award. The management of these sites is overseen by Ecology & Habitat Management (EHM) Ltd who employs a Biodiversity Manager based at the airport.

Due to an expansion in the services EHM Ltd provides at the airport we currently have a vacancy for two Biodiversity Conservation Officers. Working in close association with the Biodiversity Manager, as well as EHM Directors and Heathrow Managers, the Biodiversity Conservation Officers will help deliver on site management as well as developing community engagement activities.

You will be based at Heathrow airport and work closely with the existing Engineering Environment team as well as local partners and stakeholders. Though this role will be largely field based it is envisaged that there will be an element of office work.

The successful applicant will be self-motivated and able to integrate into a professional team as well as work on their own under minimal supervision. You should have a passion for conservation management and for engaging people in biodiversity management.

Key Activities

You will be responsible for helping to manage the off-airport biodiversity sites as well as working with the wider biodiversity/ environment team at Heathrow Airport to develop community engagement activities and promote the biodiversity management at Heathrow. This will be a varied and dynamic role which will suit a self-motivated person with a passion for hands-on biodiversity management.

Key activities are likely to include, though not limited to;

- Help develop and implement site Biodiversity Action Plans
- Carry out necessary inspections of water courses and compile reports
- Carry out on site management, e.g.;
 - Coppicing
 - Invasive species control
 - Planting Seeding
 - Aquatic vegetation control
 - Supervise and check on grazing animals
 - Scrub/ bramble control
- Assist with Ecological monitoring
- Carry out site safety inspection reporting any defaults
- Engage with members of public using the sites
- Carry out litter picking
- Prepare relevant reports and compile information for presentation
- Develop and implement community engagement activities
- Help promote Heathrow's biodiversity management
- Provide regular weekend cover
- Represent Heathrow at local partnership organisations

Skills/ Requirements

This role will require a person with experience in land based conservation management and developing volunteer groups. You will be required to work regular weekends as well as engage with a variety of different people and organisations.

Training will be provided if the successful applicant does not meet all the desirable requirements.

Essential Skills/ Qualifications

- Educated to HND or equivalent in a related Environmental Discipline
- Previous Experience of working within countryside/environmental role
- Passion for biodiversity management
- Full UK Driving licence
- Excellent communication and report writing skills
- Ability to work with minimal supervision
- Ability to work outdoors in remote areas

Desirable

- Relevant qualification in use of chainsaws
- Relevant qualification in application of herbicides
- Good Knowledge of Legislation relating to countryside management
- Experience of working with grazing animals in a conservation setting
- Ecological monitoring experience
- Experience of managing volunteer groups

We provide

- Work based pension
- Laptop and phone for work use
- Vehicle for use at work
- Relevant training
- Uniform
- Holiday entitlement

KEY AREA: HEALTH & SAFETY

EHM Ltd is committed to ensuring the health, safety and welfare of its employees and it will, so far as is reasonably practicable, establish procedures and systems necessary to implement this commitment and to comply with its statutory obligations on health and safety. It is the responsibility of each employee to familiarise themselves and comply with the organisation's procedures and systems on health and safety. Primary responsibilities are:

- To report all Health & Safety occurrences including potential hazards to line manager
- To comply with EHM Ltd Health & Safety Policy and Regulations
- To carry out routine checks on vehicles, equipment and machinery and report any defects to line manager
- Use, store and maintain tools and equipment in line with Health and Safety best practice

Additional Information

These positions will initially be offered as a fixed term contract with the expectation of extending the contract to a permanent role.

If you are interested in applying for the above position please email a copy of your CV and a short covering letter to info@ehmltd.com

Successful applicants will be invited to an interview where they will be asked to give a brief presentation as well as answer questions about the role and their experience. The subject of the presentation will be disclosed in advance of the interview.

Summary

Factor	Criteria	Essential/ Desirable	Criteria to be tested by:			
			Covering letter/ CV	Interview	Presentation	
Knowledge	Knowledge of countryside & Biodiversity management including practical habitat management actions.	E	X	X		
	Knowledge of current wildlife legislation	D		X	X	
Experience	Experience in a similar type of role.	E	X			
	Experience of leading volunteers in conservation tasks	D	X			
	Experience of ecological monitoring techniques.	D	X	X		
	Experience in the use of grazing animals for conservation	D	X	X		
Skills:	Excellent IT skills using the Microsoft Office Suite and use of the internet	E	X		X	
	Excellent communication and presentation skills, both written and verbal	E	X		X	
	Certificated use of chainsaws and pesticide application	D	X			
Abilities	Ability to work unsupervised outdoors in remote areas.	E	X	X		
	Ability to manage workloads and ensure work is appropriately scheduled and completed on time	E		X	X	
	Able to work closely with number of different organisations	E	X	X	X	
Special Requirements	Work outside normal working hours including regular weekends.	E		X		
	Full UK driving licence	E	X			

Terms and Conditions

Salary:	£22,000 - £25,000 per annum
Contract:	Fixed Term
Hours of work:	Your normal hours of work are 40 hours each week excluding a daily lunch break.
Place of work:	Heathrow Airport, Hillingdon. The work will be largely site based though an office with full facilities will be provided.
Holidays:	25 days per annum plus English Bank Holidays.
Medical:	You must be considered medically fit to undertake this position and will be required to complete a medical assessment form
References:	Employment to this post will be subject to receiving two satisfactory references. We reserve the right to approach any previous employers quoted to obtain a reference if deemed necessary.
Proof of Eligibility of right to work in the UK	Evidence must be provided to comply with the Immigration, Asylum and Nationality Act 2006 https://www.gov.uk/check-an-employees-right-to-work-documents
Training:	Full training will be given to the successful applicants to ensure they are capable of carrying out the required duties.
Special Requirements	In order to carry out the duties of this post you must hold a full UK driving licence.